

# Duncan J. Maclean

*Good old-fashioned paintwork  
Guaranteed to last longer*

**TO WHOM IT MAY CONCERN**

31 October 2005

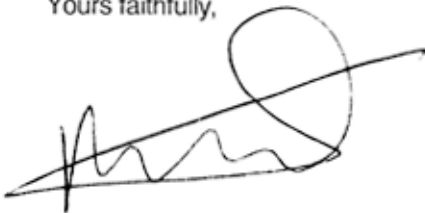
**RE Employment reference for Pavlin Penkov**

Pavlin Penkov has been working for us since November 2003 on various projects in London.

He is a reliable, trustworthy and skilled worker whom we are happy to continue to employ

whenever the need arises.

Yours faithfully,



Keith Jebbitt  
Contracts Manager For Duncan J Maclean



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